

LEE ENTERPRISES, INCORPORATED

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

Purpose

The Nominating and Corporate Governance Committee is appointed by the Board of Directors (the "Board") (1) to assist the Board by identifying individuals qualified to become Board members, and to recommend to the Board the director-nominees for the next annual meeting of stockholders or for any vacancy arising from time to time; (2) to recommend to the Board the Corporate Governance Guidelines applicable to the Company; (3) to lead the Board in its annual review of the Board's performance; (4) to recommend to the Board director-nominees and chairs for each committee; and (5) to oversee the Company's process for assessment, documentation and disclosure of environmental, social and governance information as directed from time to time by the Board.

Committee Membership

The Committee shall consist of no fewer than three members. The members of the Committee shall meet the independence requirements of The Nasdaq Stock Market, LLC ("NASDAQ").

The members of the Committee shall be appointed and replaced by the Board.

Committee Authority and Responsibilities

1. The Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.
2. The Committee shall actively seek individuals to become Board members who possess the qualifications necessary to satisfy the requirements of independence and expertise specified by law and NASDAQ rules and such other criteria as the Board may from time to time determine.
3. The Committee shall receive comments from all directors and report annually to the Board with an assessment of the Board's performance, to be discussed with the full Board following the end of each fiscal year.
4. The Committee shall review and reassess the adequacy of the Corporate Governance Guidelines of the Company and recommend any proposed changes to the Board for approval.
5. The Committee may form and delegate authority to subcommittees when appropriate.

6. The Committee shall make regular reports to the Board.
7. The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Committee shall annually review its own performance.
8. This Charter shall be interpreted in such a manner as to satisfy the requirements of NASDAQ Rule 5605(e) and applicable SEC regulations.

Approved by the Lee Enterprises Board of Directors effective March 7, 2024.